

Whitney Architects Inc.

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October 13, 2009

RE: Richard Lott, RIBA

To whom it may concern:

Richard has been employed at Whitney Architects for six years, and has consistently been one of our biggest assets. When he joined our firm, he already possessed knowledge of problem solving methodology necessary to thrive in this business. He was also well versed in all aspects of construction and furniture.

Richard parlayed those pre-existing skill sets, and added to them a commitment to his clients, a commitment to the field of interior design, and a commitment to learning new computer applications, i.e. 3-D rendering and facility management programs. He took on the role of office AutoCAD “guru”, attending annual training seminars, implementing updates and handling all of our in-house training. Using this breadth of talent, Richard is very comfortable with and capable of managing entire projects, from initial programming through construction administration.

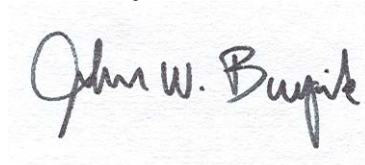
Further, he has demonstrated a willingness to participate in professional and social activities outside of the office that promote both himself and Whitney Architects. In fact, he is always the one to “rally the troops” and captain our Whitney teams for industry outings ranging from chair hockey to volleyball to charitable events.

His creative ability and strong organizational skills have been honed over the years, and I am certain that he will continue to grow and flourish. He has demonstrated all the qualities that we expect in our employees. He has unlimited potential to become a leader in our profession and I am privileged to recommend him for a position in your organization.

Please don't hesitate to contact me if you would like to discuss further.

Sincerely,

Whitney Architects Inc.

A handwritten signature in black ink that reads "John W. Burjek". The signature is written in a cursive, slightly slanted style.

John W. Burjek AIA

President